



HZ CER Implementation Regulations Bachelor of
Industrial Engineering & Management 2020-2021
(full-time)

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Chapter 1 General provisions HZ CER Implementation Regulations

1.1 General

1.1.1 The Course and Examination Regulations (CER HZ) forms the core of the teaching at HZ University of Applied Sciences (HZ), and gives a general picture of all the programmes that HZ provides. The HZ CER contains provisions that are specific to the institution, and these therefore apply to the University as a whole. Each year the Executive Board establishes an HZ CER Implementation Regulation (hereafter: Implementation Regulation) for each programme.

1.2 Programme Committee

- 1.2.1 The Programme Committee is given the opportunity to issue advice to the Executive Board before it establishes a specific Implementation Regulation.
- 1.2.2 The Programme Committee assesses how the CER and the Implementation Regulation were applied each year.

1.3 Director

- 1.3.1 The appointed Director is responsible for:
- a. the implementation of the HZ CER;
 - b. the interpretation and implementation of the Implementation Regulation;
 - c. an annual evaluation of the HZ CER and the Implementation Regulation to be presented to the Executive Board; in this evaluation, he or she considers how much of the student's time the HZ CER and the Implementation Regulations require, and consequently monitors and if necessary modifies the student workload (art. 7.14 Higher Education and Academic Research Act (article 7.14 WHW));
 - d. the preparation of modifications to the Implementation Regulation.

Chapter 2 HZ CER Implementation Regulation

2.1 Enrolment, required qualifications and entry requirements

- 2.1.1 Overview of further qualification requirements (art. 2.3 HZ CER in addition to the requirements stated in article 2.2. HZ CER)

Havo-profiles	NT	NG	EM	CM
Study programme:				
Student with HAVO diploma (up to 1-Aug-2009)	Sufficient	Sufficient	Sufficient	Sufficient if completed with Math A or B
Student with HAVO diploma (from 1-Aug-2009)	Sufficient	Sufficient	Sufficient	Sufficient if completed with Math A or B

Vwo-profiles	NT	NG	EM	CM
Study programme:				
VWO diploma (up to 1-Aug-2010)	Sufficient	Sufficient	Sufficient	Sufficient if completed with Math A or B
Student with VWO diploma from 1-Aug-2010	Sufficient	Sufficient	Sufficient	Sufficient if completed with Math A or B

Overview of mbo-domains which do not give direct access to hbo-sectors
<ul style="list-style-type: none"> the mbo-domain Business and Entrepreneurship to the hbo-sector Engineering the mbo-domain Economy and Administration to the hbo-sector Engineering

- 2.1.2 Deficiency investigation (article 2.4 HZ CER) (article 2.3 lid 4 HZ CER - mbo)
 Students who do not meet the legal requirements to enrol the Industrial Engineering and Management programme (e.g. students with a Dutch HAVO or VWO diploma without Mathematics A or B) must demonstrate by the 1st of September of that school year that they have acquired the required level Mathematics. Summer courses in mathematics which can provide the students with the required certificates are offered by HZ.
<http://hz.nl/nl/studiekeuze/opleidingen/alleopleidingen/cursussen/cursussen/schakelcursussen/Pages/Schakelcursussen.aspx>.
- 2.1.3 Additional requirements (article 2.5 HZ CER)
 Not applicable.
- 2.1.4 Working environment requirements for the part-time programme (article 2.6. HZ CER)
 Not applicable.
- 2.1.5 Working environment requirements for the dual programme (article 2.7. HZ CER)
 Not applicable.

2.2 Structure of the programme and teaching

2.2.1 Course requirements profile (article 3.2 HZ CER)

The study programme Industrial Engineering & Management trains engineers with a broad range of skills who will manage, improve and redesign business processes at companies. The Industrial Engineering & Management professional has a respect for people and their environment and is valuable for our society from a green, sustainable and circular economic perspective. Companies are confronted with constantly changing requirements. Production processes must be modified at an increased rate or new production processes must be designed. The life cycle of products is getting shorter due to the rapid changes in technology and the higher demands of the market. Furthermore, companies are forced to search for sustainable materials and processes because raw materials are becoming scarce.

To manage these changes, you need skilled technical professionals who are capable of integrating and organising these developments into the production processes of organisations. The IE & M professional has a respect for people and their environment and is valuable for our society from a green, sustainable and circular economic perspective. The IE & M deploys people and resources efficiently and effectively to realise the corporate objectives from the vision of the company.

The IE & M professional collaborates with almost all disciplines within an organisation to advise on matters or to come up with solutions for issues that the organisation is faced with as a result of a constantly changing environment. To this end, the IE & M professional methodically analyses processes, structures, systems and cultures and gives advice on how to make these more effective and/or efficient.

The starting point of every teaching block (=period of ten weeks) are the actual professional products that the student must deliver in his future profession. In order to deliver these products, the student must carry out assignments at a company. To this end, companies submit cases and projects. The structure of these projects is defined by the study programme. In the first academic year, companies deliver actual cases instead of the actual project. Students learn how to handle real-life cases. The actual assignment/project is formulated by the study programme. As a result, the study programme ensures that first-year students work on level 1, from a non-complex situation.

2.2.2 Competences (article 3.2 HZ CER)

Competence	Sub task	LD Code	Learning objective
C1-Analysis	DT-1.a-Selection of relevant aspects in respect of the question/issue	LD-1.a.1	LD-1.a.1- Analyse the technological level, the level of maintenance, and the level of usage of an asset from a maintenance perspective
		LD-1.a.2	LD-1.a.2- Analyse the technological, organisational and cultural context of a maintenance situation.
		LD-1.a.3	LD-1.a.3- Analyse the value, efficiency, the risks and the available controlling mechanisms for a given process.
		LD-1.a.5	LD-1.a.5- List and describe the characteristics of a given asset.
		LD-1.a.6	LD-1.a.6- Present an analysis to (re-)design and/or change a given process
		DT-1.b-Indication of the possible influence on commercial, social and specialist subject-related aspects	LD-1.b.1
	LD-1.b.2		LD-1.b.2- Apply knowledge of market positioning and market developments
	LD-1.b.3		LD-1.b.3- Assess the importance of the creation of business strategies and their impact on technology
	LD-1.b.4		LD-1.b.4- Describe the value and risks for a given asset.
	LD-1.b.5		LD-1.b.5- Evaluate a choice for the long-term on relevant criteria.
	LD-1.b.6		LD-1.b.6- Justify make-or-buy decisions.
	DT-1.c-Formulating a clear problem outline, objective and assignment according to the wishes of the customer	LD-1.c.1	LD-1.c.1- Compare the existing structures, procedures and behaviour in a maintenance situation with the results of the analysis
	DT-1.d-Drawing up a schedule of (technical and non-technical) requirements and laying down those requirements	LD-1.d.1	LD-1.d.1- Demonstrate understanding of asset maintenance and optimisation during the asset lifecycle
		LD-1.d.1	LD-1.d.1- Demonstrate understanding of asset maintenance and optimisation during the asset lifecycle
		LD-1.d.1	LD-1.d.1- Demonstrate understanding of assets maintenance and optimisation during the asset lifecycle
		LD-1.d.1	LD-1.d.1- Demonstrate understanding of assets maintenance and optimisation during the asset lifecycle
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		LD-1.d.1	LD-1.d.1- Demonstrate understanding of assets maintenance and optimisation during the asset lifecycle

C1-Analysis	DT-1.d-Drawing up a schedule of (technical and non-technical) requirements and laying down those requirements	LD-1.d.1	LD-1.d.1- Demonstrate understanding of assets maintenance and optimisation during the asset lifecycle
		LD-1.d.1	LD-1.d.1- Demonstrate understanding of asset maintenance and optimisation during the asset lifecycle
		LD-1.d.2	LD-1.d.2- Evaluate tactical and strategic choices based on relevant criteria
		LD-1.d.3	LD-1.d.3- Explain interrelations and differences between long-term performance and short-term performance
		LD-1.d.4	LD-1.d.4- Prepare and validate multi-criteria-analysis
	DT-1.e-Modelling an existing product, process or service	LD-1.e.1	LD-1.e.1- Apply statistics and probabilities in the analysis of an existing product, process or service.
		LD-1.e.2	LD-1.e.2- Assess business processes and propose improvements including process redesign
		LD-1.e.3	LD-1.e.3- Describe business processes (including maintenance processes) and systems and their performance.
		LD-1.e.4	LD-1.e.4- Describe degradation mechanisms
		LD-1.e.5	LD-1.e.5- Make appropriate (Asset Management) information available for decision making
C2-Design	DT-2.a-On the basis of the requirements imposed, the ability to elaborate and select a concept solution (architecture)	LD-2.a.1	LD-2.a.1- Find technological developments applicable to design
		LD-2.a.2	LD-2.a.2- Identify and consider guidelines and norms
		LD-2.a.3	LD-2.a.3- Translate strategic choices into required characteristics of technology, maintenance and usage
		LD-2.a.4	LD-2.a.4- Translate strategic choices into preferred characteristics for the processes designing, maintaining and using assets
	DT-2.b-Producing detailed designs according to the selected concept solution (architecture)	LD-2.b.1	LD-2.b.1- (re-)design of assets
		LD-2.b.2	LD-2.b.2- Apply methodical design
		LD-2.b.3	LD-2.b.3- Create an adequate plan to put the chosen (re)design into operation
		LD-2.b.4	LD-2.b.4- Describe the operational characteristics of processes and assets
	DT-2.c-The ability to take account of the makeability and testability of the design	LD-2.c.1	LD-2.c.1- Define testing procedures and instruments.
		LD-2.c.2	LD-2.c.2- Describe functional demands, performance and limitations of technological processes
		LD-2.c.3	LD-2.c.3- Explain strategy formation and translation into the design of processes and choices in technology
	DT-2.d-Verifying the design according to the schedule of requirements	LD-2.d.1	LD-2.d.1- Manage maintenance (re)design tasks in a methodical adequate way
		LD-2.d.2	LD-2.d.2- Use technological developments

C3-Realisation	DT-3.a-Making suitable use of materials, processes, norms and standards	LD-3.a.3	LD-3.a.3- Describe methods and tools for usage of technical systems
		LD-3.a.4	LD-3.a.4- Describe safety and environment requirements including laws, guidelines and norms that need to be taken into consideration in a given situation
		LD-3.a.5	LD-3.a.5- Describe social, ethical and society-related aspects that need to be taken into consideration in a given situation
	DT-3.b-Assembling components into a complete product, service or process	LD-3.b.1	LD-3.b.1- Explain the relation between use of and maintenance on assets
	DT-3.c-Verifying and validating the product, service or process in respect of the requirements imposed	LD-3.c.1	LD-3.c.1- Apply knowledge of USE (usage, safety and environment) aspects in maintenance situations
		LD-3.c.2	LD-3.c.2- Create an adequate plan for implementation.
		LD-3.c.3	LD-3.c.3- Create proposals for improvement on technological, maintenance or usage level
	DT-3.d-Documenting the realisation process	LD-3.d.1	LD-3.d.1- Recall and explain existing asset and process documents and write them down when required
		LD-3.d.2	LD-3.d.2- Verify policies on product and process mix and the relation to usage and maintenance
	C4-Control	DT-4.b-Delivering a contribution to control systems and/or maintenance plans, both corrective (monitoring, identifying and optimising) and preventive (anticipating)	LD-4.b.1
LD-4.b.2			LD-4.b.2- Calculate asset reliability
LD-4.b.3			LD-4.b.3- Enumerate and define maintenance concepts such as corrective, time-based, use-based and condition-based
LD-4.b.4			LD-4.b.4- Explain QDC-control for maintenance processes
LD-4.b.5			LD-4.b.5- List the criteria to be taken into account for configuration management
LD-4.b.6			LD-4.b.6- Monitor and review asset improvement progress and asset performance
DT-4.c-The ability to assess the performance of a product, service or process according to quality criteria		LD-4.c.1	LD-4.c.1- Describe how to define performance indicators in general and performance measurements for maintenance assets in particular
		LD-4.c.2	LD-4.c.2- Determine and explain technological system performances and structures
		LD-4.c.3	LD-4.c.3- Determine and explain the performance of a non-complex maintenance situation
		LD-4.c.4	LD-4.c.4- Develop and manage quality assurance processes
		LD-4.c.5	LD-4.c.5- Explain how to determine risks, reliability and availability for a given asset
		LD-4.c.6	LD-4.c.6- Explain the relation between use, maintenance and reliability for an asset in a maintenance situation
DT-4.d-The ability to provide feedback in response to changing circumstances and/or performance of a product, service or process		LD-4.d.1	LD-4.d.1- Apply knowledge of the external context to a maintenance situation
		LD-4.d.2	LD-4.d.2- Apply PDCA-cycle
		LD-4.d.3	LD-4.d.3- Learn from incidents
		LD-4.d.4	LD-4.d.4- Prioritise between actions to be taken
		LD-4.d.5	LD-4.d.5- Recognise failure behaviour and its characteristics
		LD-4.d.6	LD-4.d.6- Translate characteristics of the design, technology, maintenance and usage processes of assets into options for strategic choices and limitations.

C5-Management	DT-5.a-Organising a (sub)project: quantifying time and money, assessing and quantifying risks, drawing up project documentation and organising resources (human and material)	LD-5.a.1	LD-5.a.1- Apply management accounting principles
		LD-5.a.2	LD-5.a.2- Coach a multi-party group in the process of choosing between alternatives, evaluating tactical and strategic choices and using relevant multidimensional criteria
		LD-5.a.3	LD-5.a.3- Create relevant criteria for the choice between proposals for improvement and create a plan for the implementation of the choice made.
		LD-5.a.4	LD-5.a.4- Determine the strategic value of a complex asset, taking into account the long-term strengths, weaknesses, opportunities and threats of the business using the asset
		LD-5.a.5	LD-5.a.5- Describe and apply the RACI model to identify roles and responsibilities during an organizational change process
	DT-5.b-Monitoring and readjusting activities in terms of time, money, quality, information and organisation	LD-5.b.1	LD-5.b.1- (Re-)Design structures and procedures and propose changes in management style and organisational behaviour, in a complex maintenance situation
		LD-5.b.2	LD-5.b.2- Analyse the interrelations between business processes to create proposals for improvements (esp. the design process, the usage and the maintenance process) taking into consideration the possibility of conflicting interests of stakeholders
		LD-5.b.3	LD-5.b.3- Assess the importance of knowledge management
		LD-5.b.4	LD-5.b.4- Define learning behaviour and apply knowledge of change management
		LD-5.b.5	LD-5.b.5- Determine new alternative opportunities and translate these opportunities into a new process or product
		LD-5.b.6	LD-5.b.6- Evaluate performance, competence and training needs to meet operational strategies and objectives
	DT-5.b-Monitoring and readjusting activities in terms of time, money, quality, information and organisation	LD-5.b.7	LD-5.b.7- Explain elementary maintenance concepts, tasks, guidelines and norms as well as technological components and its characteristics to optimise usage and maintenance-related choices during the asset life cycle
		LD-5.b.8	LD-5.b.8- Explain in a non-complex maintenance situation the qualitative relations between performances, related to the design of the asset, the business processes (esp. the maintenance process) and the USE-aspects
		LD-5.b.9	LD-5.b.9- Identifying human resources needs to meet operational strategies and objectives
	DT-5.d-Supervising employees, encouraging cooperation and the ability to delegate	LD-5.d.1	LD-5.d.1- Describe aspects of human behaviour
	DT-5.e-Communication and cooperation with others in a multicultural, international and/or multidisciplinary environment, and fulfilling the requirements imposed by participation in a labour organisation	LD-5.e.1	LD-5.e.1- Assess an organisation and its development (Culture, change, ...)
		LD-5.e.2	LD-5.e.2- Cooperate in multicultural, international and/or multidisciplinary project groups
		LD-5.e.3	LD-5.e.3- Create approval and support for the plan for implementation including data gathering among those directly involved
		LD-5.e.4	LD-5.e.4- Describe methods for assessment in HRM-systems

C6-Advice	DT-6.a-Empathy with the position of the (internal or external) customer	LD-6.a.1	LD-6.a.1- Apply knowledge about stakeholders to understand their position
		LD-6.a.2	LD-6.a.2- Asses internal and external relations of business functions
		LD-6.a.3	LD-6.a.3- Distinguish and interpret human behaviour and performance to understand the position of the (internal or external) customer
	DT-6.c-In consultation with relevant parties, translating the customer requirements into technically & economically viable solutions	LD-6.c.1	LD-6.c.1- Apply and encourage multi-party cooperation
		LD-6.c.2	LD-6.c.2- Describe technological contexts and systems
		LD-6.c.3	LD-6.c.3- Explain asset value and risk
		LD-6.c.4	LD-6.c.4- Explain operational behaviour and performances from choices in the design of processes and structures, and from actual operational management
LD-6.c.5	LD-6.c.5- Suggest improvements in the maintenance process and the maintenance planning and control in a given context.		
DT-6.d-The ability to underpin advice with arguments, and duly convince the client	LD-6.d.1	LD-6.d.1- Coach a process of choosing between alternative opportunities for the long term, involving all relevant stakeholders	
C7-Research (HZ)	DT-7.a-Research preparation. You are able to make a proposal for (applied) research and set up a research project to solve problems in practical situations.	LD-7.a.1	LD-7.a.1- Formulate a problem statement (which comprises the problem description, research question and objective).
		LD-7.a.2	LD-7.a.2- Conduct a literature review.
		LD-7.a.3	LD-7.a.3- Set up a research project and define it in a research proposal.
	DT-7.b-You are able to conduct research (or have it conducted), as described in the research proposal, monitor progress and quality and make adjustments where necessary.	LD-7.b.1	LD-7.b.1- Collect the required data and process it accordingly to enable a meaningful interpretation.
	DT-7.b-You are able to conduct research (or have it conducted), as described in the research proposal, monitor progress and quality and make adjustments where necessary.	LD-7.b.1	LD-7.b.1- Collect the required data and process it accordingly to enable a meaningful interpretation.
	DT-7.b-You are able to conduct research (or have it conducted), as described in the research proposal, monitor progress and quality and make adjustments where necessary.	LD-7.b.2	LD-7.b.2-Monitor progress and implementation and make adjustments where necessary.
	DT-7.b-You are able to conduct research (or have it conducted), as described in the research proposal, monitor progress and quality and make adjustments where necessary.	LD-7.b.2	LD-7.b.2-Monitor progress and implementation and make adjustments where necessary.
	DT-7.c-Completing research: You are able to interpret data and draw conclusions regarding the research question. Additionally, you are able to	LD-7.c.1	LD-7.c.1- Ascribe significance to retrieved and processed data.
		LD-7.c.2	LD-7.c.2- Report research results.
	DT-7.d-Researcher's attitude: You act in accordance with the (ethical) code of conduct associated with research.	LD-7.d.1	LD-7.d.1- Adapt your behaviour to the norms, professional ethics, attitude and responsibilities associated with research.

C8-Professionalisation	DT-8.b-Adopting a flexible approach in a range of professional situations	LD-8.b.1	LD-8.b.1- Design and manage organisational change
	DT-8.c-When faced with professional and ethical dilemmas, making sound considerations and making a decision, taking account of accepted standards and values	LD-8.c.1	LD-8.c.1- Determine the evaluation criteria for a given task and reflect on one's own and other members' qualification elements using the evaluation criteria
		LD-8.c.2	LD-8.c.2- Interrelations between social developments, ethical considerations, strategic choices and norms for performance
		LD-8.c.3	LD-8.c.3- Reflect on the choices made and the results from a social and ethical point of view taking into account the presence or absence of a social basis for approval and support
	DT-8.e-The ability to reflect on own actions, thoughts and outcomes	LD-8.e.1	LD-8.e.1- Reflect on one's own and other group members' role, behaviour, contribution and results obtained in a group process
	DT-8.f-The ability to use a range of communication forms and tools in order to be able to effectively communicate in Dutch and English.	LD-8.f.1	LD-8.f.1- Defend own explanation and assess someone else's explanation.
	DT-8.f-Be able to use a range of forms of and tools for communication in order to be able to effectively communicate.	LD-8.f.2	LD-8.f.2- Report adequately both orally and in writing on the proposed improvements to the direct involved and other stakeholders

Additionally, the following attitudes are specifically related to the competences:

In **analysing (DT1)**, the engineer displays the following attitudes: a. deciding what aspects are relevant for the question; b. indicating what economic, societal and technical aspects may be affected; c. formulating a clear-cut problem definition, objective and assignment, based on the client's demands; d. drafting and documenting a programme of requirements; e. modelling an existing product, process of service

In **designing (DT2)**, the engineer displays the following attitudes: a. choosing a concept solution (architecture), based on the requirements; b. drawing detailed designs from the concept solution (architecture); c. taking into account the design's feasibility and testability; d. checking the design against the programme of requirements; e. selecting the right design tools; f. drawing up documentation for the product, service or process.

In **realising (DT3)**, the engineer displays the following attitudes: a. the right use of materials, processes, methods, norms and standards; b. assembling components into an integral product, service or process; c. verifying and validating a product, service or process against the requirements; d. documenting the realisation process.

In **controlling (DT4)**, the engineer displays the following attitudes: a. implementing, testing, integrating and commissioning a new product, service or process; b. contributing to management systems and/or maintenance plans, by monitoring, flagging and optimising (corrective measures) and anticipating (preventive measures); c. checking the performance of a product, service or process against quality standards; d. referring back changes in circumstances and/or performance of a product, service or process.

In **managing (DT5)**, the engineer displays the following attitudes: a. starting up a project: quantifying the required time and budget, assessing and weighing risks, setting up the project documentation and organising resources; b. monitoring and managing activities with regard to budget, time, quality, information and organisation; c. task and process oriented communication; d. supervising employees, stimulating collaboration and delegating tasks; e. communicating and collaborating with others in a multicultural, international and/or multidisciplinary environment.

In **advising (DT6)**, the engineer displays the following attitudes: a. understanding the needs of internal and external customers; b. clarifying what the client requires; c. translating the customer needs into technically and financially viable solutions; d. substantiating an advice to convince the customer; e. maintaining good relationships with customer

In **researching (DT7)**, the engineer displays the following attitudes: a. translating hypotheses into research objectives; b. independently selecting, validating and obtaining (scientific) literature and other information sources in order to understand the hypothesis fully; c. summarising, arranging and interpreting results and drawing conclusions regarding the research question; d. reporting results according to the relevant professional standard; e. using the obtained results to critically evaluate the approach chosen and provide recommendations for future research

In **professionalising (DT8)**, the engineer displays the following attitudes: a. choosing a learning outcome and strategy independently, and using the result to reflect on the learning outcome; b. being flexible in all kinds of professional situations; c. taking shared norms and values into account when weighing a decision in professional and ethical dilemmas; d. being constructive in giving and receiving feedback; e. being able to reflect on his behaviour, thinking and results; f. being able to use various forms and means to communicate in English.

2.2.3 Structure of the programme (article 3.3, 3.13, HZ CER)

Structure of the programme:	
National name:	Bachelor Technische Bedrijfskunde
International name:	Bachelor Industrial Engineering & Management
Degree awarded:	Bachelor of Science
Duration of study:	4 years
Study workload during the first-year phase:	60 EC
Study workload during the main phase:	180 EC
Variant:	Full-time
CROHO code:	34421
Location:	Middelburg
Teaching language:	English
Starting date of accreditation:	05-07-2011
Ending date of accreditation:	05-07-2011, deferred until 03-07-2022
Associate degree:	Not applicable
Joint programme:	Not applicable
Accelerated HBO (Vwo) programme:	Not applicable

Year 4	CU72028V1 (27,5 ECTS) Focus on the Future: analysing strategic innovations		CU72030V1 (30 ECTS) Final Thesis	
	CU72029V1 (2.5 ECTS) Free Composition Course 6			
Year 3	Minor (30 ECTS)		CU72026V1 (27,5 ECTS) Internship	
			CU72025V1 (2.5 ECTS) Free Composition Course 5	
Year 2	CU72018V1 (10 ECTS) Project: Process design		CU72021V1 (10 ECTS) Project: Process re-design	
	CU20558 (2.5 ECTS) Special Material Conditions	CU20563 (2.5 ECTS) Material Design and Engineering	CU72022V1 (2.5 ECTS) Mechanical Manufacturing Systems	CU20571 (2.5 ECTS) Process Manufacturing Systems
	CU72027V1 (2.5 ECTS) Organisational Behaviour	CU20561 (2.5 ECTS) Business information systems	CU20569 (2.5 ECTS) Information and Technology Innovation	CU72023V1 (2.5 ECTS) Corporate Social Responsibility
	CU20559 (1,25 ECTS) Marketing Fundamentals	CU20570 (2.5 ECTS) Innovation Management	CU20568 (2.5 ECTS) Marketing Plan	CU70223V1 (2.5 ECTS) Supply Chain Management
	CU72019V1 (2.5 ECTS) Sustainability	VCCU20574 (1.25 ECTS) Free Composition Course 3	VCCU20575 (1.25 ECTS) Free Composition Course 4	CU72024V1 (1,25 ECTS) Change Management
	CU72020V2 (2.5 ECTS) - English for Industrial Engineering & Management III		CU22566V1 (2.5 ECTS) - English for Industrial Engineering & Management IV	
Year 1	CU72010V1 (5 ECTS) Project: Production and Business processes. Health and Safety.	CU20577 (5 ECTS) Project: Asset and Maintenance Management	CU72014V1 (5 ECTS) Project: Quality Management	CU72016V1 (5 ECTS) Project: Operational Excellence
	CU72011V1 (2.5 ECTS) Mathematics	CU20578 (2.5 ECTS) Project Management	CU20553 (2.5 ECTS) Mechanical Material Properties	CU20555 (2.5 ECTS) Material Loading and Failure
	CU20549 (2.5 ECTS) Finance and Investment Analyses	CU72013V1 (2.5 ECTS) Physics	CU20554 (2.5 ECTS) Management Accounting	CU72017V1 (2.5 ECTS) Operational Excellence
	CU72012V1 (2.5 ECTS) Operations Management	CU20573 (2.5 ECTS) Asset Management	CU72015V1 (2.5 ECTS) Communication Skills	CU20579 (2.5 ECTS) Statistics
	CU20547 (1.25 ECTS) Statistics Fund. and Research Skills	VCCU20545 (1.25 ECTS) Free Composition Course 1	CU20550 (1.25 ECTS) Research Skills	VCCU20546 (1.25 ECTS) Free Composition Course 2
	CU22491V1 (2.5 ECTS) - English for Industrial Engineering & Management I		CU22492V2 (2.5 ECTS) - English for Industrial Engineering & Management II	

Might be subject to change

	HZ Personality
	Projects
	Concepts

Year 4	CU72028V1 (27,5 ECTS) Focus on the Future: analysing strategic innovations		CU72030V1 (30 ECTS) Final Thesis		Might be subject to change
	CU72029V1 (2.5 ECTS) Free Composition Course 6				
Year 3	Minor (30 ECTS)		CU72026V1 (27,5 ECTS) Internship		
			CU72025V1 (2.5 ECTS) Free Composition Course 5		
Year 2	CU72018V1 (10 ECTS) Project: Process design		CU72021V1 (10 ECTS) Project: Process re-design		
	CU20558 (2.5 ECTS) Special Material Conditions	CU20563 (2.5 ECTS) Material Design and Engineering	CU72022V1 (2.5 ECTS) Mechanical Manufacturing Systems	CU20571 (2.5 ECTS) Process Manufacturing Systems	
	CU72027V1 (2.5 ECTS) Organisational Behaviour	CU20561 (2.5 ECTS) Business information systems	CU20569 (2.5 ECTS) Information and Technology Innovation	CU72023V1 (2.5 ECTS) Corporate Social Responsibility	
	CU20559 (1,25 ECTS) Marketing Fundamentals	CU20570 (2.5 ECTS) Innovation Management	CU20568 (2.5 ECTS) Marketing Plan	CU70223V1 (2.5 ECTS) Supply Chain Management	
	CU72019V1 (2.5 ECTS) Sustainability	VCCU20574 (1.25 ECTS) Free Composition Course 3	VCCU20575 (1.25 ECTS) Free Composition Course 4	CU72024V1 (1,25 ECTS) Change Management	
	CU72020V2 (2.5 ECTS) - English for Industrial Engineering & Management III		CU22566V1 (2.5 ECTS) - English for Industrial Engineering & Management IV		
Year 1	CU72010V1 (5 ECTS) Project: Production and Business processes. Health and Safety.	CU20577 (5 ECTS) Project: Asset and Maintenance Management	CU72014V1 (5 ECTS) Project: Quality Management	CU72016V1 (5 ECTS) Project: Operational Excellence	
	CU72011V1 (2.5 ECTS) Mathematics	CU20578 (2.5 ECTS) Project Management	CU20553 (2.5 ECTS) Mechanical Material Properties	CU20555 (2.5 ECTS) Material Loading and Failure	
	CU20549 (2.5 ECTS) Finance and Investment Analyses	CU72013V1 (2.5 ECTS) Physics	CU20554 (2.5 ECTS) Management Accounting	CU72017V1 (2.5 ECTS) Operational Excellence	
	CU72012V1 (2.5 ECTS) Operations Management	CU20573 (2.5 ECTS) Asset Management	CU72015V1 (2.5 ECTS) Communication Skills	CU20579 (2.5 ECTS) Statistics	
	CU20547 (1.25 ECTS) Statistics Fund. and Research Skills	VCCU20545 (1.25 ECTS) Free Composition Course 1	CU20550 (1.25 ECTS) Research Skills	VCCU20546 (1.25 ECTS) Free Composition Course 2	
	CU22491V1 (2.5 ECTS) - English for Industrial Engineering & Management I		CU22492V2 (2.5 ECTS) - English for Industrial Engineering & Management II		

	HZ Personality
	Projects
	Concepts

Year 4	CU72028V1 (27,5 ECTS) Focus on the Future: analysing strategic innovations		CU72030V1 (30 ECTS) Final Thesis		Might be subject to change			
	CU72029V1 (2.5 ECTS) Free Composition Course 6							
Year 3	Minor (30 ECTS)		CU72026V1 (27,5 ECTS) Internship					
			CU72025V1 (2.5 ECTS) Free Composition Course 5					
Year 2	CU72018V1 (10 ECTS) Project: Process design		CU72021V1 (10 ECTS) Project: Process re-design					
	CU20558 (2.5 ECTS) Material Sciences III	CU20563 (2.5 ECTS) Material Design and Engineering	CU72022V1 (2.5 ECTS) Mechanical Manufacturing Systems	CU20571 (2.5 ECTS) Process Manufacturing Systems				
	CU72027V1 (2.5 ECTS) Organisational Behaviour	CU20561 (2.5 ECTS) Business information systems	CU20569 (2.5 ECTS) Information and Technology Innovation	CU72023V1 (2.5 ECTS) Corporate Social Responsibility				
	CU20559 (1,25 ECTS) Marketing Fundamentals	CU20570 (2.5 ECTS) Innovation Management	CU20568 (2.5 ECTS) Marketing	CU70223V1 (2.5 ECTS) Supply Chain Management				
	CU72019V1 (2.5 ECTS) Sustainability	VCCU20574 (1.25 ECTS) Free Composition Course 3	VCCU20575 (1.25 ECTS) Free Composition Course 4	CU72024V1 (1,25 ECTS) Change Management				
	CU72020V1 (2.5 ECTS) - English for Industrial Engineering & Management III		CU22566 (2.5 ECTS) - English for Industrial Engineering & Management IV					
Year 1	CU20576 (8.75 ECTS) Project: Introduction to Production and Business processes	CU20577 (5 ECTS) Project: Asset and Maintenance Management	CU20541V2 (7.5 ECTS) Project: Quality Management	CU20580 (8.75 ECTS) Project: Operational Excellence	<table border="1"> <tr><td>HZ Personality</td></tr> <tr><td>Projects</td></tr> <tr><td>Concepts</td></tr> </table>	HZ Personality	Projects	Concepts
	HZ Personality							
	Projects							
	Concepts							
	CU20549 (2.5 ECTS) Finance I	CU20578 (2.5 ECTS) Project Management	CU20553 (2.5 ECTS) Material Sciences I	CU20555 (2.5 ECTS) Material science II				
	CU20547 (1.25 ECTS) Statistics I and Research Skills	CU20550 (1.25 ECTS) Research Skills						
CU20548V1 (1.25 ECTS) Mathematics	CU20551 (1.25 ECTS) Physics	CU20554 (2.5 ECTS) Finance II	CU20579 (2.5 ECTS) Statistics II and research skills					
CU22491V1 (2.5 ECTS) - English for Industrial Engineering & Management I	CU20573 (2.5 ECTS) Asset Management	CU22492V2 (2.5 ECTS) - English for Industrial Engineering & Management II						
VCCU20545 (1.25 ECTS) Free Composition Course 1		VCCU20546 (1.25 ECTS) Free Composition Course 2						

Year 4	CU72028V1 (27,5 ECTS) Focus on the Future: analysing strategic innovations		CU72030V1 (30 ECTS) Final Thesis	
	CU72029V1 (2.5 ECTS) Free Composition Course 6			
Year 3	Minor (30 ECTS)		CU72026V1 (27,5 ECTS) Internship	
			CU72025V1 (2.5 ECTS) Free Composition Course 5	
Year 2	CU20556 (11.25 ECTS) Project: Process re-design		CU20565 (11.25 ECTS) Project: Process design	
	CU20558 (2.5 ECTS) Material Sciences III	CU20563 (2.5 ECTS) Material Sciences IV	CU20567 (2.5 ECTS) Material Sciences in Manufacturing Processes I	CU20571 (2.5 ECTS) Material Sciences in Manufacturing Processes II
	CU20561 (2.5 ECTS) Business information systems I	CU20569 (2.5 ECTS) Business information systems II	CU20570 (2.5 ECTS) Innovation and Change Management	CU70292V1 (5 ECTS) Supply Chain Management
	CU20559 (1,25 ECTS) Marketing Fundamentals		CU20568 (2.5 ECTS) Marketing	
	CU20572 (1.25 ECTS) Sustainability and Corporate Social Responsibility			
	CU22557 (2.5 ECTS) - English for Industrial Engineering & Management III		CU22566 (2.5 ECTS) - English for Industrial Engineering & Management IV	
	VCCU20574 (1.25 ECTS) Free Composition Course 3		VCCU20575 (1.25 ECTS) Free Composition Course 4	
	Year 1	CU20537V1 (5 ECTS) Project: Introduction to Production processes	CU20539V1 (7,5 ECTS) Project: Maintenance Management	CU20541V1 (7.5 ECTS) Project: Quality Management
CU20538V1 (10 ECTS) Introduction to Industrial Engineering and Management		CU20540V1 (5 ECTS) Asset Management	CU20542V1 (7.5 ECTS) Systems Assurance	CU20544V1 (2.5 ECTS) Material Science and Production
		CU22491V1 (2.5 ECTS) - English for Industrial Engineering & Management I		CU22492V1 (2.5 ECTS) - English for Industrial Engineering & Management II
		VCCU20545V1 (1.25 ECTS) Free Composition Course 1		VCCU20546V1 (1.25 ECTS) Free Composition Course 2

	HZ Personality
	Projects
	Concepts

Learning approach

The study programme Industrial Engineering & Management takes the three pillars of student-oriented and process-oriented learning as the starting point. Furthermore, these three pillars are central to every block within the programme. The pillars are:

1. Use of authentic professional situations
2. Activate students to reinforce learning from each other
3. Develop students into professionals

The study programme uses authentic professional situations in order to translate the learning objectives into actual educational situations. Each block relates to a real professional case which is the central subject of the block. This real professional situation is therefore an intrinsic part of the integrative assignment that the student will carry out as a project. The IE & M students collaborate with other students to answer the integrative assignment. The knowledge and skills required to succeed in the assignments are provided to the students during the lectures, study assignments and workplace assignments. The execution of workplace assignments takes place at host companies. The integrative assignment is the guiding and connecting element in the educational programme. Each block therefore consists of two differentiated parts: an integral course in which the project is the central element and a variety of conceptual courses to guarantee the required basic knowledge. The learning objectives for each block are clustered in the courses and might be assessed accordingly during the study programme. The courses contained in the blocks must therefore not be viewed as separated entities but as meaningful parts that contribute to the authentic professional cases.

2.2.4 Courses propaedeutic phase cohort 2020-2024 (article 3.5, 3.11 HZ CER)

Week numbers in the following tables are calendar weeks.

Block 1											
CU72010V1	Title: Project: Introduction to Production and Business processes.				EC's: 5	Mandatory: Yes	Language: EN				
Preconditions: N/A											
Special condition for awarding study credits: SCC certificate (in Dutch: VCA certificate) by submitting a copy of the certificate as digital portfolio.											
Brief description of the course content: The student will be part of a project team which will work on weekly assignments in order to observe and describe the different aspects of a production/service process within a given company and the business processes at a department or at the entire company. This course is mainly practical and is based on the experiences gained by students at their host companies. Teamwork and professionalism are essential competencies that the student will have to acquire and demonstrate during the course of the project. This course uses the 7S model as a basis to describe the business processes. Furthermore it will cover aspects of operations management such as process mapping, process lay-outs, techniques and simple time studies. Students will learn health and safety aspects related to the risks of performing tasks at or around assets. Additionally, this module provides knowledge of and insight in workplace hazards and risk controls including ergonomics, work equipment, electrical safety, fire safety, physical stress, psychological stress, chemical and physical health hazards.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Portfolio	LD-1.e.1, LD-2.b.4, LD-3.a.4, LD-4.d.2, LD-5.e.2, LD-6.c.2, LD-7.d.1, LD-8.e.1	100%	5.5	45	48	2	5
2		x		Portfolio (proof of valid SCC certificate - in Dutch: VCA certificate)	LD-3.a.4	0%	Ok	44*	44*	2*	2*
Exam no.											
1	Individual										

2	Individual
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¹< 10 working days after publication of mark

* Dates can change depending on the exam planning agreed with the external VCC/VCA agency.

Block 1											
CCU72011v1	Title: Mathematics				EC's: 2.5	Mandatory: Yes	Language: EN				
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
Student will get familiar with fundamental principles of mathematics like, General mathematical expressions and calculations, basic statistics, functions and graphs, trigonometry, vectors, differentiation and integration.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Skill test	LD-2.b.2	100%	5.5	45	48	2	5
Exam no.											
1		Individual									

Block 1												
CU20549		Title: Finance and investment analyses					EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
The student will be introduced to the disciplines of finance and accounting. The course focuses on understanding fundamental financial calculations and ratios that are the basis of the courses following later in the programme.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		X		Skill test	LD-5.a.1	100%	5.5	45	48	2	5	
Exam no.												
1		Individual										

¹< 10 working days after publication of mark

Block 1											
CU72012v1		Title: Operations Management				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
Students will gain insight in the analysis of manufacturing processes and the business processes in service organisations and will learn how to classify these processes. Furthermore, they will learn to understand the tactical and operational consequences of this classification and how to measure the operations performance. Finally, students will learn how to structure and control transformational processes based on performance objectives.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Knowledge and skills test	1.a.5, 1.d.2, 1.e.1, 1.e.3, 2.a.2, 2.b.4, 4.c.2, 6.c.2	100%	5.5	45	48	2	5
Exam no.											
1				Individual							

Block 1												
CU20547		Title: Statistics Fundamentals and Research Skills					EC's: 1.25		Mandatory: Yes		Language: EN	
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
Students will develop their information skills regarding searching and using sources and information, including the use of APA. Furthermore the structure of a report will be discussed alongside with some tips and tricks regarding the use of Word for report writing. At the same time students will learn the basics of statistics, regarding descriptive statistics and probability calculations. During this part of the course students will gain a basic statistical vocabulary and basic skills to describe data and calculate probabilities.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Knowledge and skills test (statistics)	LD-1.e.1, LD-7.a.2	100%	5.5	45	48	2	5	
Exam no.												
1		Individual										

¹< 10 working days after publication of mark

Block 1 and 2											
CU22491V1		Title: English for Industrial Engineering & Management I				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: at least A2+ level of general English; preferably B1											
Special condition for credit allocation: all assignments must be accomplished											
Course summary: Level B1/B1+ This course focuses on: <ol style="list-style-type: none"> 1. Reading and understanding technical business texts and documents. 2. Producing oral and written summaries. 3. Conducting technical business conversations on topics which relate to the professional field. 4. Writing technical descriptions (systems, products, ...) 5. Obtaining the relevant technical business vocabulary. 6. Remedial grammar. 											
Assessment	Format				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	Oral (O), written (W) or alternative (A) assessment										
	O	W	A	Form							
1	x			Interim oral exam – article summary + vocabulary	LD-8.f.2 CEFR references* at B1/B2 level: OSP, ORC, RFO, VR, GA, COH	25%	5.5	44	45	2	3
2		x		Final written exam – mixed questions based on all course components	LD-8.f.2 CEFR references* at B1/B2 level: VR, VC, ORC, RFIA, GA, OC	45%	5.5	2	3	14	15
3	X			Final oral exam – job description + conversation	LD-8.f.2 CEFR references* at B1/B2 level: OSI, C, IE, CS-AFC, SF	30%	5.5	2	3	14	15
4			X	Digital reading portfolio + vocabulary	LD-8.f.2 CEFR references* at B1/B2 level: ORC, RFO, RFIA	0%	OK	Ongoing	Ongoing	Ongoing	Ongoing
Exam no.											
1		Individual				3	Pair work / group work				
2		Individual				4	Individual				

¹ < 10 working days after publication of mark

*CEFR references: https://learn.hz.nl/pluginfile.php/289968/mod_resource/content/0/CEFR-all-scales-and-all-skills.pdf

Block 2												
CU20577		Title: Project: Asset and Maintenance Management					EC's: 5		Mandatory: Yes		Language: EN	
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
The student will be introduced to maintenance management and will get insight in all relevant maintenance activities, taking into consideration the value of the assets. Students will work in project teams to gather and analyse information within an assigned company.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Report	LD-1.a.1, LD-1.a.2, LD-1.a.5, LD-1.e.3 LD-2.c.1, LD-2.d.1 LD-4.b.1, LD-4.d.5 LD-5.b.2, LD-6.c.2 LD-8.e.1	100%	5.5	3	6	13	16	
Exam no.												
1				Individual								

¹< 10 working days after publication of mark

Block 2												
CU72013V1		Title: Physics				EC's: 2.5		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content: Student will get familiar with the basic principles of physics like motion and force (Newton's laws), momentum, energy, rotational motion, machines and efficiency, solids, liquids and gases, heat and thermodynamics and electricity.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Skill test	LD-3.a.3	100%	5.5	3	6	13	16	
Exam no.												
1		Individual										

¹< 10 working days after publication of mark

Block 2												
CU20578		Title: Project Management					EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A												
Special condition for awarding study credits :N/A												
Brief description of the course content:												
<p>During this course the students will gain knowledge about several project management methods and dimensions. The student will learn the basics of staying in control as project manager and will learn to write a project management plan. Students will gain insight on, for example, scoping a project, building a simple financial business case, several breakdown structures for projects, project risks and opportunities, stakeholders and project organisation.</p>												
Assessment	Format				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Report	LD-1.a.3, LD-2.b.2, LD-2.b.3, LD-4.b.1, LD-4.c.1, LD-5.a.1., LD-5.a.5, LD-8.b.1,	100%	5.5	3	6	13	16	
Exam no.												
1		Individual										

¹< 10 working days after publication of mark

Block 2												
CU20573		Title: Asset Management				EC's: 2.5		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content: The student will learn concepts related to Asset Management and Maintenance Management that can be applied in a work situation. The student will gain knowledge and insights on several disciplines such as asset selection an criticality, Total Productive Maintenance (TPM), Reliability Centered Maintenance (RCM) and Life Cycle Cost.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Portfolio	LD-1.b.4, LD-1.e.4 LD-2.a.1, LD-4.b.2 LD-4.b.3	100%	5.5	3	6	13	16	
Exam no.												
1		Individual										

¹< 10 working days after publication of mark

Block 3											
CU72014V1		Title: Project: Quality Management				EC's: 5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: This project consists of both quality management and classes to improve communication skills. For Quality management, the student will be introduced to several aspects of quality, both in products as in processes. Moreover, the students will get familiar with quality norms and standards as well as best practices. They will gain knowledge on quality management principles and approaches, such as quality planning, quality control, quality assurance and quality improvement.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Report	LD-1.a.6, LD-1.e.2, LD-3.c.2, LD-4.b.1, LD-4.d.2, LD-4.d.4, LD-8.c.3, LD-8.c.1	75%	5.5	14	17	24	26
2	x			Presentation	LD-3.c.2, LD-8.f.2	25%	5.5	14	17	24	26
Exam no.											
		1	Individual			2	Individual				

¹< 1

Block 3												
CU20553		Title: Mechanical Material Properties				EC's: 2.5		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content: Student will get familiar with the basic principles of material science and will gain a first understanding of the behaviour of materials under different conditions and learn how to assess their suitability in products and industrial processes. Key topics covered are: introduction to materials and manufacturing processes, matching material to design, innovation, stiffness and weight, elastic (stiffness-limited) design, plasticity, yielding and ductility.												
Assessment	Format				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	<i>Oral (O), written (W) or alternative (A) assessment</i>											
	O	W	A	Form								
1		x		Skills test	LD-2.a.1 LD-2.b.2	100%	5.5	14	17	24	26	
Exam no.												
1		Individual										

¹< 10 working days after publication of mark

Block 3											
CU20554		Title: Management Accounting				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
This part of the course focuses on management accounting, the costs structure of a company and cost calculations. Also financial reporting will be covered. How a company supplies the stake holders with financial information.											
Assessment	Format				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	<i>Oral (O), written (W) or alternative (A) assessment</i>										
	O	W	A	Form							
1		x		Skills test	LD-5.a.1	100%	5.5	14	17	24	26
Exam no.											
1	Individual										

¹< 10 working days after publication of mark

Block 3											
CU72015V1		Title: Communication Skills				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: Students will get to practise a wide variety of communication skills. Additionally, they will gain insights on organisation communication, online presence, listening and interviewing skills, conflict communication, negotiation skills and presentation skills. During the classes students will get theoretical backgrounds, hands-on tips and tricks and a set of tools they can use to improve their personal communication skills. The students will actively practise their skills during classes and work on assignments after every class to build their portfolio-											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Portfolio	LD-8.f.2	100%	5.5	44	47	2	5
Exam no.											
		1 Individual									

¹< 10 working days after publication of mark

Block 3												
CU20550		Title: Research Skills				EC's: 1.25		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
Students will be challenged to develop a critical mind-set while gaining knowledge about research methods and strategies. Students will learn the basics of scoping their research, writing a research objective and defining research questions. During this course the students will discuss research ethics and will work on assignments to develop their knowledge in research terminology and the research process as well as their abilities to write a problem statement, research objective and research questions. This course covers both quantitative and qualitative research methods.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Research assignment	LD-7.a.1, LD-7.a.2, LD-7.c.1, LD-7.c.2	100%	5.5	14	17	24	26	
Exam no.												
1		Individual										

¹< 10 working days after publication of mark

Block 2											
VCCU20545		Title: Free Composition Course 1				EC's: 1,25		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: The educational programme of a study programme contains a free composition space of minimally 2.5 academic credits in each academic year. The student is allowed to earn FCC credits with extracurricular activities such as: management activities, informational and promotional activities, cultural activities, instructional activities, project activities or training activities. The student will submit proposals for the free composition space to the SCC or FCC assessor prior to the activity. Afterwards, the SCC or FCC assessor will assess if the activity was performed in a satisfactory manner. Further details regarding the content and related criteria can be found in last version of the Student Manual HZ Personality, HZ University of Applied Sciences.											
Assessment	Format				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	<i>Oral (O), written (W) or alternative (A) assessment</i>										
	O	W	A	Form							
1			x	Portfolio	LD-8.e.1	100%	ok	23	25	26	27

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 3 and Block 4											
CU22492V2		Title: English for Industrial Engineering & Management II				EC's: 2.5		Mandatory: yes		Language: English	
Preconditions: Pass for CU22491 or equivalent competences (at teacher's discretion)											
Special condition for credit allocation: all assignments must be accomplished											
Course summary: This course focuses on: <ol style="list-style-type: none"> 1. Reading and understanding technical business texts and documents. 2. Describing trends and processes 3. Understanding and describing trends (graphs and charts) 4. Writing a company profile 5. Giving a basic presentation/pitch linked to company profile. 6. Building and expanding relevant technical business vocabulary (portfolio). 7. Remedial grammar 											
Assessment	Format			Contents	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam inspection ¹ re-sit exam	
	O	W	A								
1		x		Formative written test – company profile	LD-8.f.2 CEFR references* at B1/B2 level: OWP, WR&E	30%	5.5	14	17	24	26
2	x			Final oral exam – presentation, including trends and processes	LD-8.f.2 CEFR references* at B1/B2 level: OSP-AA, SF, COH, TtF, VR, GA	40%	5.5	23	25	24	26
3		x		Final written exam – mixed questions based on all course components (see course info)	LD-8.f.2 CEFR references* at B1/B2 level: VR, VC, GA, ORC, CR, COH, OC	30%	5.5	23	25	26	27
4			x	Digital reading portfolio + vocabulary (set texts)	LD-8.f.2 CEFR references* at B1/B2 level: VR, VC, ORC, RFIA, GA, OC	0%	OK	Ongoing	Ongoing	Ongoing	ongoing
Exam no.											
	1	Pair work			3	Individual					
	2	Pair work			4	Individual					

¹< 10 working days after publication of mark

*CEFR references: https://learn.hz.nl/pluginfile.php/289968/mod_resource/content/0/CEFR-all-scales-and-all-skills.pdf

Block 4												
CU72016V1		Title: Project: Operational Excellence					EC's: 5		Mandatory: Yes		Language: EN	
Preconditions: N/A												
Special condition for awarding study credits: The score for each test associated with this course is no less than the minimum mark established for each test; the weighted average of all of the scores associated with this course is no less than 5.5 out of 10.												
Brief description of the course content:												
<p>Analyse a production process and propose an optimization for this process at a company. A stakeholders' analysis and long-term view on the effects of the optimization is included in this plan. Students will work in project teams to gather and analyse information within an assigned company, using several analysis methods. Students will follow classes to obtain knowledge and follow-up on their progress. At the same time the students can book guidance regarding the research and statistics they'll need to use during this project.</p> <p>The student will gain knowledge and insights on subjects like Operational Excellence, Lean Six Sigma and TPM.</p>												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Report	LD-1.a.6, LD-1.b.5, LD-1.d.4, LD-1.e.1, LD-1.e.2, LD-3.c.2, LD-4.c.4, LD-4.d.3, LD-5.a.3, LD-5.b.2, LD-6.c.1, LD-7.b.1	80%	5.5	23	25	26	27	
2	X			Presentation	LD-1.e.1, LD-8.e.1	20%	4.0	22	24	26	27	
Exam no.												
1		Individual										
2		Individual										

¹< 10 working days after publication of mark

Block 4												
CU20555		Title: Material Loading and Failure				EC's: 2.5		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
The student will gain a further understanding about the aspects of dynamic loading and the principles of material fracture and failure. Also a working knowledge of heat properties of materials will be covered with some basic design calculations.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Skills test	LD-2.b.4	100%	5.5	23	25	26	27	

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 4											
CU72017V1		Title: Operational Excellence				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: The student will become familiar with a range of concepts used in optimization of (production) processes as well as with related terminology and will learn how to use these concepts to improve existing processes. Concepts include (but are not limited to) Lean/Six Sigma, TOC and QRM.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Case study	LD-1.a.6 LD-1.d.4 LD-1.e.1	100%	5.5	23	25	26	27

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 4											
CU20579		Title: Statistics				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: Knowledge about descriptive statistics and probability calculations											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
During this course the student will practise intermediate skills regarding samples and sampling, intervals and hypothesis testing. This course consists of studying online study materials in combination of practise practice and explanation during classes.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences / (content)	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Knowledge and Skills test	LD-1.e.1,	100%	5.5	23	25	26	27
Exam no.											
1		Individual									

¹< 10 working days after publication of mark

Block 4											
VCCU20546	Title: Free Composition Course 2				EC's: 1,25	Mandatory: Yes	Language: EN				
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: The educational programme of a study programme contains a free composition space of minimally 2.5 academic credits in each academic year. The student is allowed to earn FCC credits with extracurricular activities such as: management activities, informational and promotional activities, cultural activities, instructional activities, project activities or training activities. The student will submit proposals for the free composition space to the SCC or FCC assessor prior to the activity. Afterwards, the SCC or FCC assessor will assess if the activity was performed in a satisfactory manner. Further details regarding the content and related criteria can be found in the last version of the Student Manual HZ Personality, HZ University of Applied Sciences.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1			x	Portfolio	LD-8.e.1	100%	ok	23	25	26	27

Exam no.	
1	Individual

¹< 10 working days after publication of mark

2.2.5 Courses main phase cohort 2019-2023 (article 3.6, 3.11 HZ CER)

Block 5 and Block 6												
CU72018V1		Title: Project: Process design					EC's: 10		Mandatory: Yes		Language: EN	
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content: Students will work in a project team on (several solutions for) a process design at a company for one semester. During this semester they will obtain a project assignment at the company. After having identified process objectives and having turned these into process demands, they will design a process in which all of the business needs are fulfilled. They will write a proposal which includes the project scope, a programme of requirements and a research approach. Students collaborate in working out the design or a separate solution for the selected process. Students will incorporate knowledge and skills from courses followed so far and during this project as well as knowledge and skills gained from their own research and study activities. Students will also consult with experts where necessary. Students may work together with students from other study programs to increase the (added) value of their design. During this project it is important for the student to work together in a project team and with several stakeholders within the company.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimu score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Report (initial proposal)	LD-2.d.2, LD-7.a.1, LD-7.d.1, LD-7.a.3	40%	5.5	45	47	50	2	
2		x		Report	LD-1.a.6, LD-1.b.3, LD-5.a.1, LD-5.a.5, LD-5.e.3, LD-5.e.4, LD-7.b.2, LD-7.c.1, LD-8.b.1	50%	5.5	3	6	13	16	
3	x			Group presentation	LD-1.a.6, 7c2	10%	5.5	1	3	6	13	
Exam no.												
1				Individual	2		Individual					
3				Group presentation with Individual grading								

¹< 10 working days after publication of mark

Block 5											
CU20558		Title: Special Material Conditions				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
<p>The student will get an introduction of the various characteristics and structure property relationships, as well as processing techniques of materials, to make judicious materials choices in design based on these criteria. Students will apply principles of materials behaviour at very high temperature, to select manufacturing processing steps for different applications, describe the characteristics of materials exposed to electric and magnetic loads and calculate key dimensions and describe technological options available to control different type of corrosion of materials.</p>											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Skill test	LD-2.a.1 LD-2.b.2 LD-2.b.4	100%	5.5	45	48	2	5

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 5											
CU72027V1		Title: Organisational Behaviour				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
<p>Students will deepen their knowledge on structures and behaviour and their relationship within organizations with the aim of understanding the social environmental and economic forces that affect our own careers nowadays. Students will gain knowledge about types of organisations and management styles as well as common theories and models that have been developed through decades to help analyse and address some managerial questions related to how to put strategy in practice, why some organisations are successful and others are not or how to deal with new technologies, pay, performance and talent.</p>											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Portfolio	LD-1.e.2, LD-5.b.1	100%	5.5	45	48	2	5

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 5												
CU72019V1		Title: Sustainability				EC's: 2.5		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
During this course, students will get acquainted with norms, regulations and ethics regarding sustainability. Furthermore the students will work on understanding the effects of trends and developments regarding sustainability on organisations.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Essay	LD-1.a.3, LD-3.a.4, LD-3.a.5, LD-7.a.2, LD-8.c.2	100%	5.5	45	48	2	5	

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 5												
CU20559		Title: Marketing Fundamentals				EC's: 1.25		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
Student will get an introduction to the principles of marketing, regarding marketing environment, buying behaviour, segmentation targeting and positioning and pricing.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Knowledge and Skill test	LD-1.b.2	100%	5.5	45	48	2	5	

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 5 and Block 6												
CU72020V2		Title: English for Industrial Engineering & Management III					EC's: 2.5		Mandatory: yes		Language: English	
Preconditions: Pass for 22492 or equivalent competences, at least B1+												
Special condition for credit allocation: all assignments must be accomplished												
Course summary: Level B2/B2+												
1. Essay writing 2. Technical Report writing 3. Reading and understanding (long) technical business texts and documents.						4. Building and expanding relevant technical business vocabulary (portfolio). 5. Describing properties, instructions and warnings 6. Stipulating conditions 7. Remedial grammar						
Assess ment	Format			Contents	Weight	Minimu score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam inspection ¹ re-sit exam		
	Oral (O), written (W) or alternative (A) assessment											
	O	W	A	Format								
1		X		Interim written test – Essay (in combination with sustainability course) including vocab	LD-8.f.2 - CEFR references at B2 level: OWP, WR&E	50%	5.5	45	50	2	5	
2		X		Final written test 2 - report; including vocab	LD-8.f.2 - CEFR references at B2 level: OWP, WR&E	50%	5.5	2	5	14	19	
3			X	Digital Reading portfolio + vocabulary	LD-8.f.2 - CEFR references at B2 level: VR, VC, ORC, RFIA, GA, OC	0%	OK	Ongoing	Ongoing	Ongoing	Ongoing	
Exam no.												
		1	Individual		3	Individual						
		2	Individual									

< 10 working days after publication of mark

*CEFR references: https://learn.hz.nl/pluginfile.php/289968/mod_resource/content/0/CEFR-all-scales-and-all-skills.pdf

Block 6												
CU20563		Title: Material Design and Engineering				EC's: 2.5		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content: Students will learn about the key design and engineering steps from the Engineering Design Methodology. They will be asked to identify the main application and process parameters relevant for a given case study and asset requirements. From these specifications the students will have to identify different conceptual solutions and select the best design concept for the case study application. They will further develop the best concept solution into more detailed design specification and obtain an appreciation of the manufacturing steps involved.												
Assessment	Format				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	Oral (O), written (W) or alternative (A) assessment											
	O	W	A	Form								
1			X	Oral assessment	LD-2.a.1 LD-2.b.2 LD-2.b.4	100%	5.5	3	6	13	16	

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 6											
CU20561		Title: Business information systems				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
<p>During this course students will work on their understanding of Information Technology. Students will not only get familiar with terminology, business IT alignment and IT governance, they will also learn some basics in mark-up language.</p>											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		X		Knowledge and skills test	LD-2.a.1, LD-2.b.2, LD-2.b.4, LD-4.b.1	100%	5.5	3	6	13	16

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 6											
CU20570		Title: Innovation Management				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
Students will learn what innovation is, they will practise creative and innovation skills and they will gain insights on how to manage innovation at several levels (operational, tactical and strategic) within an organisation. Students will work with several models and will investigate approaches to innovation as seen in business.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		X		Report	LD-1.b.3, LD-3.a.5, LD-5.d.1, LD-5.e.3	100%	5.5	3	6	13	16

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 6											
VCCU20574		Title: Free Composition Course 3			EC's: 1,25		Mandatory		Language: EN		
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: The educational programme of a study programme contains a free composition space of minimally 2.5 academic credits in each academic year. The student is allowed to earn FCC credits with extracurricular activities such as: management activities, informational and promotional activities, cultural activities, instructional activities, project activities or training activities. The student will submit proposals for the free composition space to the SCC or FCC assessor prior to the activity. Afterwards, the SCC or FCC assessor will assess if the activity was performed in a satisfactory manner. Further details regarding the content and related criteria can be found in the last version of the Student Manual HZ Personality, 2018/2019, HZ University of Applied Sciences.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1			x	Portfolio	LD-8.e.1	100%	ok	23	25	26	27

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 7 and Block 8											
CU72021V1	Title: Project: Process re-design					EC's: 10	Mandatory: Yes	Language: EN			
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: Students will work in a project team on (several solutions for) a process re-design at a company for one semester. During this semester they will obtain a project assignment at the company. They will write a proposal which includes the project scope and a division of tasks and subjects the student will cover. Each student works out one aspect of the redesign or a separate solution for the same process. Students will incorporate knowledge and skills from courses followed so far and during this project as well as knowledge and skills gained from their own research and study activities. Students will also consult with experts where necessary. During this project it is important for the student to work together in a project team and with several stakeholders within the company.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Report (initial proposal)	LD-1.a.6, LD-1.c.1, LD-1.e.2, LD-6.c.5, LD-7.a.1, LD-7.a.2, LD-7.a.3, LD-7.d..1	40%	5.5	12	15	19	21
2		x		Report	LD-1.a.3, LD-2.b.1, LD-2.b.3, LD-3.c.1, LD-6.c.3, LD-7.b.1, LD-7.b.2, LD-7.c.1,	50%	5.5	23	25	26	27
3	x			Group presentation	LD-7.c.2, LD-8.f.1	10%	5.5	23	25	26	27
Exam no.											
1	Individual				2	Individual					
3	Group presentation with Individual grading										

¹< 10 working days after publication of mark

Block 7											
CU72022V1		Title: Mechanical Manufacturing Systems				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: Mandatory participation in preparation and hosting of at least one lecture											
Brief description of the course content:											
The student will gain knowledge and insight on mechanical manufacturing technologies for metals and plastics and their industrial application, as well as basic knowledge about manufacturing automation.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Knowledge and skills test	LD-2.d.2, LD-3.a.3, LD-4.c.2, LD-6.c.2	75%	5.5	14	167	24	26
2		x		Presentation	LD-2.d.2, LD-3.a.3, LD-4.c.2, LD-6.c.2	25%	5.5	14	167	24	26

Exam no.	
1	Individual
2	Group presentation with Individual grading

¹< 10 working days after publication of mark

Block 7											
CU20569		Title: Information and Technology Innovation				EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
Students will gain insights on developments and trends in IT for business. Students will look into topics such as IT innovation, data science and block chain technology, but also into business opportunities provided by new developments.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		X		Report	LD-2.a.1, LD-2.a.2, LD-4.b.1, LD-4.c.2, LD-6.c.2, LD-2.d.2	100%	5.5	14	17	24	26

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 7												
CU20568		Title: Marketing Plan				EC's: 2.5		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content: During this course students will get the knowledge and necessary marketing theories for writing a marketing plan using the marketing principles as taught during course "Marketing Fundamentals"												
Assessment	Format				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	Oral (O), written (W) or alternative (A) assessment											
	O	W	A	Form								
1		x		Report (marketing plan)	LD-1.b.2, LD-2.d.2, LD-5.b.5	100%	5.5	14	17	24	26	

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 7											
VCCU20575	Title: Free Composition Course 4				EC's: 1.25	Mandatory	Language: EN				
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: The educational programme of a study programme contains a free composition space of minimally 2.5 academic credits in each academic year. The student is allowed to earn FCC credits with extracurricular activities such as: management activities, informational and promotional activities, cultural activities, instructional activities, project activities or training activities. The student will submit proposals for the free composition space to the SCC or FCC assessor prior to the activity. Afterwards, the SCC or FCC assessor will assess if the activity was performed in a satisfactory manner. Further details regarding the content and related criteria can be found in the last version of the Student Manual HZ Personality, 2018/2019, HZ University of Applied Sciences.											
Assessment	Format				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form						O	W
1			x	Portfolio	LD-8.e.1	100%	ok	23	25	26	27

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 7 and Block 8												
CU22566V1		Title: English for Industrial Engineering & Management IV				EC's: 2.5		Mandator: yes	Language: English			
Preconditions: Pass for 72020V1 or equivalent competences, at least B1+												
Special condition for credit allocation: all assignments must be accomplished												
Course summary: Level B2+												
<ol style="list-style-type: none"> 1. Conducting and participating in formal meetings. Collaborative problem solving. 2. Reading and understanding (long) technical business texts and documents. 3. Building and expanding relevant technical business vocabulary (portfolio). 4. Remedial grammar 												
Assess ment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Contents	Weight	Minimum score	Planned In week	Exam inspection in week	Re-sit in week	Exam inspection ¹ re-sit exam	
	O	W	A	Format								
1		X			Final written test – meetings vocab and phrases	LD-8.f.2 - CEFR references at B2 level: OSI, FD	60%	5.5	24	25	26	27
2	X				Final oral test – formal meeting, including short individual persuasive presentation (explaining technology to non-specialists)	LD-8.f.2 - CEFR references at B2 level: OWP, VR, VA	40%	5.5	24	24	26	26
3			X		Digital reading portfolio + vocabulary	LD-8.f.2 - CEFR references at B2 level: VR, VC, ORC, RFIA,	0%	OK	Ongoing	Ongoing	Ongoing	Ongoing
Exam no.		1	Individual + group			2	Individual					
		3	Individual									

¹< 10 working days after publication of mark

*CEFR references: https://learn.hz.nl/pluginfile.php/289968/mod_resource/content/0/CEFR-all-scales-and-all-skills.pdf

Block 8											
CU20571	Title: Process Manufacturing Systems				EC's: 2.5	Mandatory: Yes	Language: EN				
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
The student will learn to describe and explain the general design aspects of common physical production processes used in the industry and one specific industry application in detail. They will obtain the ability to read and explain key components in P&IDs, process models and control system configurations and to explain the different functions and limitations of these components such as sensors and actuators. The student will be able to explain the implications of process dynamics, process safety and energy conservation requirements in the overall design and operations of industry processes.											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1		x		Knowledge and skills test	LD-2.d.2, LD-3.a.3, LD-4.c.2, LD-6.c.2	100%	5.5	23	25	26	27

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 8												
CU72023V1		Title: Corporate Social Responsibility				EC's: 2.5		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
During this course, students will get acquainted with norms, regulations and ethics regarding corporate social responsibility. Furthermore the students will work on understanding the effects of trends and developments regarding corporate social responsibility on organisations.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		x		Knowledge & Skill test	LD-5.e.1	75%	5.5	23	25	26	27	
2			x	(Poster) Presentation	LD-1.b.3, LD-1.b.6 LD-3.a.5, LD-5.b.6	25%	5.5	23	25	26	27	

Exam no.	
1	Individual
2	Individual

¹< 10 working days after publication of mark

Block 8												
CU70223V1		Title: Supply Chain Management					EC's: 2.5		Mandatory: Yes		Language: EN	
Preconditions: N/A												
Special condition for awarding study credits: At least 80% participation in lessons; compulsory participation in logistics game.												
Brief description of the course content: Supply chain management (SCM) is "the management of the chain that connects independent customers and suppliers as if they were single entities with the aim of creating value and reducing waste through the coordination of goals and activities of all organizations in the chain." More than in the "ordinary" logistics field, organizations are nowadays looking for cooperation with other organizations within the own chain or beyond the boundaries of organizations in order to add value and reducing waste. Therefore, in this course he student will learn how interconnected members in a supply chain are related from the perspective of materials, information or financial means, in response to customers' demands.												
Assessment	Format				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	<i>Oral (O), written (W) or alternative (A) assessment</i>											
	O	W	A	Form								
1		x		Business case	LD-1.d.2;LD-3.a.3	100%	5.5	23	25	26	27	
Exam no.												
1		Individual				2		Individual				

¹< 10 working days after publication of mark

Block 8												
CU72024V1		Title: Change Management				EC's: 1.25		Mandatory: Yes		Language: EN		
Preconditions: N/A												
Special condition for awarding study credits: N/A												
Brief description of the course content:												
Students will deepen their knowledge about organisational cultures and change. Students will gain insights on change management methods and methods to manage resistance against change. Students will learn approaches to implement and consolidate change within organisations.												
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form								
1		X		Report	LD-5.a.5, LD-5.b.4, LD-8.b.1, LD-5.d.1, LD-5.e.3	100%	5.5	23	25	26	27	

Exam no.	
1	Individual

¹< 10 working days after publication of mark

2.2.6 Courses main phase cohort 2018-2022 (article 3.6, 3.11 HZ CER)

Block 9/10 or Block 11/12										
CU72026V1		Title: Internship "Exploring today: Managing operational challenges."				EC's: 27.5		Mandatory		Language: EN
Preconditions: Propaedeutic phase and 30 ECTS of the year 2 courses										
Special condition for awarding study credits: N/A										
Brief description of the course content: (see also article 2.2.8) The objective of the internship is to start building working-experience in your professional field at a company, organisation or research group. To achieve this objective, you will apply programme specific professional competences at an organisation by conducting a moderately complex design-oriented research, resulting in a (re)designed process. The internship also enables you to find out what interests you (most) and what future positions you desire.										
Assessment	Format			Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A							
1		X		DT 2, 3, 4 and 5, see description ³	50%	5.5	2/23		TBD	
2	X	X			Portfolio + assessment	50%	5.5	3/24		TBD
Exam no.										

¹ < 10 working days after publication of mark

³ In **designing (DT2)**, the engineer displays the following attitudes: a. choosing a concept solution (architecture), based on the requirements; b. drawing detailed designs from the concept solution (architecture); c. taking into account the design's feasibility and testability; d. checking the design against the programme of requirements; e. selecting the right design tools; f. drawing up documentation for the product, service or process.

In **realising (DT3)**, the engineer displays the following attitudes: a. the right use of materials, processes, methods, norms and standards; b. assembling components into an integral product, service or process; c. verifying and validating a product, service or process against the requirements; d. documenting the realisation process.

In **controlling (DT4)**, the engineer displays the following attitudes: a. implementing, testing, integrating and commissioning a new product, service or process; b. contributing to management systems and/or maintenance plans, by monitoring, flagging and optimising (corrective measures) and anticipating (preventive measures); c. checking the performance of a product, service or process against quality standards; d. referring back changes in circumstances and/or performance of a product, service or process.

In **managing (DT5)**, the engineer displays the following attitudes: a. starting up a project: quantifying the required time and budget, assessing and weighing risks, setting up the project documentation and organising resources; b. monitoring and managing activities with regard to budget, time, quality, information and organisation; c. task and process oriented communication; d. supervising employees, stimulating collaboration and delegating tasks; e. communicating and collaborating with others in a multicultural, international and/or multidisciplinary environment.

1	Individual	2	Individual
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Block 9/10 or Block 11/12											
Specific HZ minor code	Title: Minor, see HZ Minor Catalogue or www.kiesopmaat.nl				EC's: 30		Elective		Language: Various		
Preconditions: see article 2.2.8											
Special condition for awarding study credits: N/A											
Brief description of the course content: (see also article 2.2.9)											
Students can take a minor at the HZ University of Applied Sciences, at other Dutch Universities or at HZ partner Universities abroad. More information can be found at https://learn.hz.nl/course/view.php?id=13203#section-0											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1	-	-	-	-	-	-	-	Variable	Variable	Variable	Variable
Exam no.											
1	Individual										

Block 9/10 or Block 11/12											
CU72025V1		Title: Free Composition Course 5			EC's: 2.5		Mandatory		Language: EN		
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content: The educational programme of a study programme contains a free composition space of minimally 2.5 academic credits in each academic year. The student is allowed to earn FCC credits with extracurricular activities such as: management activities, informational and promotional activities, cultural activities, instructional activities, project activities or training activities. The student will submit proposals for the free composition space to the SCC or FCC assessor prior to the activity. Afterwards, the SCC or FCC assessor will assess if the activity was performed in a satisfactory manner. Further details regarding the content and related criteria can be found in the last version of the Student Manual HZ Personality, 2018/2019, HZ University of Applied Sciences.											
Assessment	Format			Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam	
	O	W	A	Form							
1			x	Portfolio	LD-8.e.1	100%	5.5	23	25	26	27

Exam no.	
1	Individual

¹< 10 working days after publication of mark

2.2.7 Courses main phase cohort 2017-2021 (article 3.6, 3.11 HZ CER)

Block 13/14											
CU72028V1	Title: Focus on future: analysing strategic innovations				EC's: 27.5	Mandatory	Language: EN				
Preconditions: Propaedeutic phase and at least the minor or the internship											
Special condition for awarding study credits: Portfolio is sufficient (see study guidelines).											
Brief description of the course content: Change and innovation is a constant factor in business. During this semester students will keep on working on their personal development by focussing on the strategic challenges and opportunities that arise from these changes and innovations. Students will build a portfolio providing proof that they are capable of working and behaving as a professional while working on and creating an advisory report or business plan for a company. The assignments from these companies will be provided by the HZ University of Applied sciences and will be linked either to Asset Management or Sustainability & Circular Economy. Students will be in charge of their time management and organising their project. Besides the project assignment, the students will have scheduled classes that will help them gain knowledge and skills regarding specific topics to either Asset Management or Sustainability & Circular Economy. Furthermore there are classes that are scheduled for all students to increase their knowledge on general topics such as contract strategies and programming in the statistical program "R". During the entire semester students will have group meetings with a coach that offers them guidance in their professionalization and will help them find their way to project-specific knowledge.											
Note: Take into account article 2.2.7 of this regulation											
Assessment	Format <i>Oral (O), written (W) or alternative (A) assessment</i>				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A	Form							
1			X	Assessment based on a portfolio	Design, Advice, Research, Professionalization	100%	5.5	3	6	13	16
Exam no.											
1	Individual										

Block 13/14											
CU72029V1		Title: Free Composition Course 6				EC's: 2.5		Mandatory		Language: EN	
Preconditions: N/A											
Special condition for awarding study credits: N/A											
Brief description of the course content:											
The educational programme of a study programme contains a free composition space of minimally 2.5 academic credits in each academic year. The student is allowed to earn FCC credits with extracurricular activities such as: management activities, informational and promotional activities, cultural activities, instructional activities, project activities or training activities.											
The student will submit proposals for the free composition space to the SCC or FCC assessor prior to the activity. Afterwards, the SCC or FCC assessor will assess if the activity was performed in a satisfactory manner.											
Further details regarding the content and related criteria can be found in the last version of the Student Manual HZ Personality, 2018/2019, HZ University of Applied Sciences.											
Assessment	Format				Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	<i>Oral (O), written (W) or alternative (A) assessment</i>										
	O	W	A	Form							
1			x	Portfolio	LD-8.e.1	100%	5.5	23	25	26	27

Exam no.	
1	Individual

¹< 10 working days after publication of mark

Block 15/16											
CU72030V1		Title: Graduation Project				EC's: 30		Mandatory		Language: EN	
Preconditions: See article 2.2.11 of this document											
Special condition for awarding study credits: Portfolio is sufficient (see study guidelines).											
Brief description of the course content: During this final project the students will show their competence as an Industrial Engineering & Management professional during their final project. The students will find a company and an authentic project assignment for this final part of their study. During this project they will show that they obtained enough skills and knowledge to take on real-life assignments independently. They will reflect on their behaviour and performance and present their end work in a professional portfolio.											
Notes: Take into account article: 2.2.11 and the study guide for this last semester.											
Assessment	Format			Form	Competences	Weight	Minimum score	Planned in week	Exam inspection ¹ in week	Re-sit in week	Exam Inspection ¹ re-sit exam
	O	W	A								
1	X	X	X	Assessment based on a portfolio	Analysis, Design, Advice, Control, Management, Realisation, Research, Professionalization	100%	5.5	25	25	34	34
Exam no.											
1	Individual										

2.2.6 Hz Personality (Free Composition Courses) (article 3.12 HZ CER)

The educational programme contains a free composition space of 2.5 academic credits in each academic year. This means a total of 10 academic credits for the study programme Industrial Engineering & Management. The student is allowed to earn FCC credits with extracurricular activities such as management activities, informational and promotional activities, cultural activities, instructional activities, project activities or training activities. The study programme must approve all extracurricular activities that fall outside of the scope of the HZ. We refer to the student guide *Hz Personality, HZ University of Applied Sciences* for the content and related criteria.

2.2.7 Graduation specialisations (article 3.10 HZ CER)

Before the start of the study year all students that participate in the course CU72028V1 Focus on future: analysing strategic innovations have to make a choice for a specific specialisation: sustainability or asset management.

2.2.8 Work placement (article 3.9 HZ CER)

Students who want to take part in the internship phase of the study programme must meet the following conditions:

- The student must have their propaedeutic phase and 45 EC of all Y2 courses to be admissible for the internship.
- The student must have an approved and signed work placement contract.
- Students who need to enter a construction site are strongly advised to have a valid VCA certificate. If you do not have a VCA-certificate you are not allowed access a construction site in the Netherlands, this can be essential to acquire the competencies linked to the internship.

The maximum period in which students are allowed to work on the same internship project:

- The period in which a specific internship project is worked out is 1 semester, with a maximum extension of 1 semester and can only be started at the beginning of semester 1 or at the beginning of semester 3. The application procedure and deadlines can be found in the IE&M internship guide.

Additional conditions for work placements (Internships) abroad (outside the Netherlands):

- A maximum amount of 15 EC of resits in the semester of internship is allowed. If the student has more than 15EC of resits in the simultaneous running semester of the internship, the student is not allowed to attend the internship abroad since this will cause difficulties in attending the resits. See the OER HZ for additional requirements.

2.2.9 Minor (article 3.8 HZ CER)

Industrial Engineering and Management follows the HZ (CER article 3.8) for the minor application process and registration requirements (see also the HZ Minor Guide <https://hz.nl/en/about-hz/rules-and-regulations>). The contents of HZ minors and other national minors can be found at

www.kiesopmaat.nl, the international minors are coordinated through the HZ International Office (<https://hz.nl/en/study-information/international-focus>).

Students can take a minor in either semester 5 or 6 depending on their personal preference and internship planning.

Students who want to apply for a minor must meet the following conditions:

- The student must have their propaedeutic phase and 45 EC of all Y2 courses to be allowed to follow a minor.

The minors can be taken at the HZ, at other Dutch Universities or at HZ partner Universities abroad. In all cases the minor programme needs to be approved by the study career coach (SCC) for the second year students. In addition, in case that the students wants to follow a minor outside the HZ, the student needs to write a formal approval request with minor program details and motivation letter to the sub-exam committee (DEX).

The minor shall be in line with the IE&M programme competencies and professional knowledge areas. Duplication of topics (and similar knowledge levels) in the selected minor versus the existing IE&M program shall not exceed 25% of the total minor credits.

2.2.10 Participation in an international exchange programme (article 4.5 HZ CER)

The study programme does not have an international exchange programme.

2.2.11 Graduation (article 3.9 OER)

In order to participate in the Industrial Engineering and Management (IEM) programme graduation phase, students must:

- a. have obtained at least 180 EC, including the propaedeutic phase (60 EC), all exams of the second year (60 EC), the exploratory internship (30 EC), and the minor (30 EC), when starting the graduation study period.
- b. have obtained 210 EC (including all credits), before the graduation defence takes place for assessment, as defined in the course programme.
- c. carry out the graduation project at a company, body or department within the Industrial Engineering and Management field of expertise.

More information (dates, deadlines, etc.) are provided in the learn page of the Graduation Industrial Engineering and Management of your graduation year.

The period in which a specific graduation project is worked out is 1 semester, with a maximum extension of 1 semester.

2.2.12 Deleted

2.2.13 Deleted

2.2.14 Transitional provision (article 6.2, paragraph 11 HZ CER)

Transitional provisions are not applicable. In principle, new manuals, guides, requirements, et cetera are effective immediately.

2.3. Study advice

2.3.1. Definition of conditions of enrolment in programme after negative binding study advice (article 8.1, paragraph 9 HZ CER)

If a student of the study programme Industrial Engineering & Management receives a negative binding study advice, his enrolment will be terminated permanently. The student is no longer allowed to register for this study programme at the HZ.

2.4. Osiris Student

2.4.1. Register for courses

This paragraph is written in the context of the program Industrial Engineering & Management full-time, where students have to enroll for learning activities via Osiris Student.

- The student enrolls himself for learning activities of a course. An overview of these learning activities is being published via Osiris Student;
- The rule mentioned above is not valid for all students in the cohort 2019, 2018 and 2017. These students will be automatically enrolled;
- The student has to be enrolled at latest the week before the activities start;
- If students have failed to enroll, they have no access to learning materials;
- A student cannot terminate his enrollment once learning activities have started.

2.4.2. Register for tests

This paragraph is written in the context of the program Industrial Engineering & Management full-time, where students have to enroll for exams via Osiris Student.

- For every exam of a course two attempts per study year will be granted to all students (a regular exam and a re-sit). Students need to enroll for both regular exams and re-sits separately if they want to participate with an exam or re-sit;
- The rule mentioned above is not valid for all students in the cohort 2019, 2018 and 2017. These students will be automatically enrolled;
- A student must be enrolled before the end of the 4th week of the block in which the exam or re-sit has been planned based on these Implementation Regulation;
- Enrollments for students cannot be changed after the deadline has passed;
- If a student does not enroll for an exam or re-sit, a result 'ND' (did not participate) will be entered in the system. In this case the student loses his right to the attempt he could enroll for;
- These rules applies for all types of exams.

3.1 Establishment

3.1.1 The period of the Implementation Regulation is equal to the period of the HZ CER 2020-2021.

3.1.2 This Implementation Regulation was established by the Executive Board on 13/10/2020.

Appendix Conversion Table Cohort 2017, Cohort 2018, Cohort 2019

Conversion table Cohort 2017					Equivalent in 2019-2020					Equivalent in 2020-2021				
Course code	Course Name	ECTS	Assessment	Competences	Course code	Course Name	ECTS	Assessment	Competences	Course code	Course Name	ECTS	Assessment	Competences
CU22557	English for Industrial Engineering & Management III	2.5	Final oral test	8.f.2 - CEFR reference at B2 level: OWP, WR&E, VR, VC, ORC, RFA, GA, OC	CU72020V1	English for Industrial Engineering & Management III	2.5	nvt	8.f.2 - CEFR reference at B2 level: OWP, WR&E, VR, VC, ORC, RFA, GA, OC	CU72020V2	English for Industrial Engineering & Management III	2.5	nvt	8.f.2 - CEFR reference at B2 level: OWP, WR&E, VR, VC, ORC, RFA, GA, OC
			interim written test					interim written test						
			Final written test					Final written test						
			Reading portfolio					Reading portfolio						
CU20562	Organization Theory	2.5	Knowledge & Skills test	1.e.2, 5.b.1.	CU72027V1	Organisational Behaviour	2.5	Knowledge & Skills test	1.e.2, 5.b.1.	CU72027V1	Organisational Behaviour	2.5	Portfolio	1.e.2, 5.b.1.
CU20567	Material Sciences in Manufacturing Processes I	2.5	Knowledge & Skills test		CU72022V1	Mechanical Manufacturing Systems	2.5	Knowledge & Skills test report		CU72022V1	Mechanical Manufacturing Systems	2.5	Knowledge & Skills test Presentation	
Conversion table Cohort 2018					Equivalent in 2019-2020					Equivalent in 2020-2021				
Course code	Course Name	ECTS	Assessment	Competences	Course code	Course Name	ECTS	Assessment	Competences	Course code	Course Name	ECTS	Assessment	Competences
CU72027V1	Organisational Behaviour	2.5	Knowledge & Skills test	1.e.2, 5.b.1.	CU72027V1	Organisational Behaviour	2.5	Knowledge & Skills test	1.e.2, 5.b.1.	CU72027V1	Organisational Behaviour	2.5	Portfolio	1.e.2, 5.b.1.
CU72022V1	Mechanical Manufacturing Systems	2.5	Knowledge & Skills test	2.d.2, 3.a.3, 4.c.2, 6.c.2	CU72022V1	Mechanical Manufacturing Systems	2.5	Knowledge & Skills test	2.d.2, 3.a.3, 4.c.2, 6.c.2	CU72022V1	Mechanical Manufacturing Systems	2.5	Knowledge & Skills test	2.d.2, 3.a.3, 4.c.2, 6.c.2
			Report					Report						
CU20554	Finance II	2.5	Skills test	5.a.1	CU20554	Management accounting	2.5	1-Skills test	5.a.1	CU20554	Management accounting	2.5	1-Skills test	5.a.1
CU20555	Material science II	2.5	Skills test	2.b.4	CU20555	Material Loading and Failure	2.5	1-Skills test	2.b.4	CU20555	Material Loading and Failure	2.5	1-Skills test	2.b.4
CU20579	Statistics II and research skills	2.5	Knowledge and Skills test	1.e.1,	CU20579	Statistics	2.5	Knowledge and Skills test	1.e.1	CU20579	Statistics	2.5	Knowledge and Skills test	1.e.1,
CU20558	Material Sciences III	2.5	Skills test	2.a.1, 2.b.2, 2.b.4	CU20558	Special Material Conditions	2.5	Skills test	2.a.1, 2.b.2, 2.b.4	CU20558	Special Material Conditions	2.5	Skills test	2.a.1, 2.b.2, 2.b.4
CU20561	Business information and systems I	2.5	Knowledge and skills test	2.a.1, 2.b.2, 2.b.4, 4.b.1	CU20561	Business information and systems	2.5	Knowledge and skills test	2.a.1, 2.b.2, 2.b.4, 4.b.1	CU20561	Business information and systems	2.5	Knowledge and skills test	2.a.1, 2.b.2, 2.b.4, 4.b.1
CU20571	Material Sciences in Manufacturing Processes II	2.5	Knowledge and skills test	2.d.2, 3.a.3, 4.c.2, 6.c.2	CU20571	Process Manufacturing Systems	2.5	Knowledge and skills test	2.d.2, 3.a.3, 4.c.2, 6.c.2	CU20571	Process Manufacturing Systems	2.5	Knowledge and skills test	2.d.2, 3.a.3, 4.c.2, 6.c.2
Conversion table Cohort 2019					Equivalent in 2020-2021									
Course code	Course Name	ECTS	Assessment	Competences	Course code	Course Name	ECTS	Assessment	Competences					
CU72012V1	Operations Management	2.5	Knowledge & Skills test portfolio	1.a.5, 1.d.2, 1.e.1, 1.e.3, 2.a.2, 2.b.4,	CU72012V2	Operations Management	2.5	Knowledge & Skills test	1.a.5, 1.d.2, 1.e.1, 1.e.3, 2.a.2, 2.b.4,					