

Objective Determination of Backgrounds Members Supervisory Board (Summary) 2021		
Name/Competencies	Expertise and Experience	Other Experience Insofar as Relevant for HZ
<i>Mr. drs. A.J.G. Poppelaars, Veere</i>	Experience in government in social organisations and in political governance Legal Expertise	<ul style="list-style-type: none"> • Dijkgraaf Water Board Scheldestromen and member DB Union of Water Boards • Previously: member of Deputy States in Zeeland (including for environment, water management, energy, communication, infrastructure and transport, agriculture and fisheries, finance and harbour business), supervisory positions with Delta Utility Companies, drinking water company Evides, Westerscheldetunnel NV, and healthcare institute SVRZ
<i>Mr. drs F. Verhagen RA, Middelburg</i>	Financial and legal expertise in business, in social organisations Expertise in energy	<ul style="list-style-type: none"> • CEO PZEM NV • Previously: CFO Delta NV • International experience
<i>Eng. J. Kloet, Zierikzee</i>	Financial expertise Experience in the business world, in social organisations Expertise in water	<ul style="list-style-type: none"> • Manager Marine Aggregates Van Oord DMC, Board member Volker Dredging Limited, member GM Waterschap Scheldestromen. Advisor Van Wijngaarden Marine Services BV, Expertise: road and water construction/economic business technology • Previously: general manager Van Oord Nederland BV • International experience, supervisory functions
<i>Eng. E.F. de Ruijsscher, Terneuzen</i>	Financial expertise Experience in the business world/triple helix, in social organisations	<ul style="list-style-type: none"> • CEO and DGA at H4A, Chairperson VNO-NCW Zeeland, Chairperson Economic Board Zeeland (until 19 April 2021), Commissioner ZAO BV • Previously: chairperson Bouwend Nederland department Zeeland, commissioner AKC
<i>Dr. S. Menendez, Amsterdam</i>	Expertise in higher education/research and quality assurance Managerial experience higher education Experience internationalisation higher education and within social organisations	<ul style="list-style-type: none"> • Various activities for NVAO (visitations, institutional assessment, quality agreements) • Previously: member Executive Board Haagse Hogeschool • Born in Argentina, PhD in gender studies from Leiden University • Supervisory functions: member Supervisory Board ROC Amsterdam/Flevoland, member National Committee Code of Conduct International Student HE, member Advisory Board SLO, chairperson visitation panel ITK HBO and Quality Agreements HE, Member Assessment Committee Comenius Leadership Scholarship
<i>Drs. J.K. Brakels, Pijnacker</i>	Expertise in higher education/research and quality assurance Experience in social organisations Educationalist	<ul style="list-style-type: none"> • Manager Academic Services TU Delft, substitute director Education & Student Affairs, TU Delft • Co-determination function